

# GROUP LEADER TRAINING NOTES

Every number has a name, and every name matters to God. **Stay humble, stay hungry**  
**Pray First** *Approach culture proactively and creatively* *Growing means changing*  
Do everything with excellence **Live fully alive**  
*Growing means changing*  
Love God, love people **Speak life**  
**Live fully alive** *Proclaim and become good news*  
*Proclaim and become good news* **Pray First**  
**Speak life** *Growing means changing*  
*Stay humble, stay hungry*  
*Love God, love people* **Pray First**  
*Love God, love people* **Live fully alive**  
*Growing means changing* *Proclaim and become good news*  
*Stay humble, stay hungry* **Speak life**  
*Do every* **Pray First** *Love God, love people*  
*Speak life* **Live fully alive** *Growing means changing*  
*Approach* **Approach culture proactively and creatively** *Proclaim and become good news*  
*are* **Do everything with excellence** *Love God, love people*  
*actively* **Pray First** *Every number has a name, and every name matters to God.*  
*and* **Growing means changing** *Growing means changing*  
*growing* **Approach culture proactively and creatively** *Love God, love people*  
*means* **Pray First** *Every number has a name, and every name matters to God.*  
*changin* **Speak life** *Growing means changing*  
**Pray First** **Proclaim and become good news** **Pray First**  
*Speak life* **Approach culture proactively and creatively** *Love God, love people*  
**Speak life** **Stay humble, stay hungry** **Pray First**  
*Growing means changing* **Love God, love people** *Speak life*  
*Stay humble, stay hungry* **Approach culture proactively and creatively** **Speak life**  
*Speak life* **Stay humble, stay hungry** **Speak life**  
*Growing means changing* **Speak life** *Speak life*  
**Pray First** **Live fully alive** *Speak life*  
*Every number has a name,*  
*and every name matters to God.* **Pray First**  
*Speak life* **Pray First**  
*Do everything with excellence* **Pray First** *Growing means changing*  
*Growing means changing* **Pray First** *Stay humble, stay hungry*  
*Speak life* **Pray First** *Proclaim and become good news*  
**Speak life** *Proclaim and become good news*  
**Live fully alive** **Pray First** **Live fully alive**  
*Growing means changing* **Pray First** **Live fully alive**  
*Every number has a name, and every name matters to God.* **Pray First** **Live fully alive**  
*Growing means changing* **Pray First** **Do everything with excellence**

25K IN 2025



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## SECTION 1: VISION, VALUES & CULTURE

### VISION

*Changing Lives that Impact the World*

*25k in 2025*

Healthy cultures do not happen by accident. They are created.

The number one force that shapes your culture is your values.

Personal

Family

Group

Church

### COMMUNITY CHURCH VALUES

Love God and love People.

Pray First.

Proclaim and Become Good News.

Speak Life.

Stay Humble, Stay Hungry.

Every Number has a Name and Every Name Matters to God.

Do Everything with Excellence.

Approach Culture Proactively & Creatively.

Growing Means Changing.

Live Fully Alive.



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## **WHAT WE BELIEVE**

### **About God**

There is one God who is the creator and ruler of the universe; eternally existing in three persons, i.e. Father, Son and Holy Spirit (1 John 5:7-8).

### **About Jesus Christ**

Jesus is the Son of God. He is fully man and fully God. He is co-equal with the Father and Holy Spirit. Jesus lived a sinless life (Hebrews 4:15) and offered Himself as the perfect sacrifice for the sins of all mankind (John 3:16). He rose from the grave three days later demonstrating His power over death, hell, and the grave. He ascended to the Father where He prays for us (Hebrews 7:25, 1 Timothy 2:5), is preparing an eternal place for us (John 14:1-4), and will come again for us (1 Thessalonians 4:11).

### **About Holy Spirit**

Holy Spirit is co-equal with the Father and the Son. He convicts of sin (John 16:7-8), comforts us (John 14:16-19), guides us into all truth



(John 16:13), and is our deposit, sealing us against the day our salvation is fully realized (Ephesians 1:13-14).

### **About the Bible**

The Bible is God's Word to mankind. It is the inspired and only infallible, authoritative, complete Word of God. As such, it should be viewed as the "owner's manual" for life (2 Timothy 3:16).

### **Relationship with God**

All mankind needs forgiveness from sin (Romans 3:23) in order to enjoy a full life now and to share eternity with God. This forgiveness is available through God's free offer of grace (Ephesians 2: 8-10), through trusting what Jesus Christ has done for us on the Cross (Romans 10:9-10), and by the power of Holy Spirit (Ephesians 2:22). This relationship with God is essential to enjoy the wonderful realities of heaven and to avoid the painful realities of an eternal hell (John 5:24, 28 and 29; Philippians 2:9-10).

### **A Spirit-Filled Life**

All followers of Christ should seek to be filled with the Holy Spirit (Ephesians 5:18). Spirit-filled believers should expect to receive that infilling by faith (Luke 9:9-13) and expect results in the form of power to live out their Christian lives and in the discovery and use of their spiritual gifts (Acts 1:8, 1 Corinthians 12:11, Ephesians 3:19-20).

### **About the Church**

It is God's intention the Christian life be lived out in community with other members of the church which form Christ's body (Ephesians 1:20-23, Hebrews 10:25, Proverbs 27:17). God established the church as the institution through which His wisdom is shown (Ephesians 3:10), and in which His Spirit dwells (Ephesians 2:19-22).



### **Christian Living**

When a person accepts God's free gift of grace, he is regenerated and new life in Christ begins (2 Corinthians 5:17). The goal of this new life is to be transformed into a life of "Christ-like" character (Romans 12:1-2). However, the supreme evidence of Christian discipleship is not that we keep all the rules, but rather that we have love for one another (John 13:35).

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## SECTION 2: WHAT DOES A GROUP LEADER LOOK LIKE?

### OWNER OF COMMUNITY CHURCH

- I have put my complete faith in Jesus and have been water baptized as a follower of Jesus Christ.
- I am connected in an ongoing group.
- I serve on a weekend serving team.
- I support the vision of Community Church with my time and finances.
- I share my faith with others in a way that draws them to Jesus.

### REPRESENTATIVE OF COMMUNITY CHURCH

- You are first a leader in Community Church before you are a group leader.
- You represent Community Church and are seen that way by others.
- You are an extension of the Senior Pastor.
- You adhere to the Social Covenant (Appendix A)

### FUNCTION

- Primary function is to ensure the members of your group are cared for.
- Secondary function is to ensure your group members are connecting relationally and growing spiritually.
- Overall, it's about sharing life together.

### PRACTICAL EXPECTATIONS

- Participates in weekend services.
- Participates in First Monday.
- Serves on in Local Impact Projects.
- Participates in all Group Leader Summits.
- Participates in the annual Leadership Advance.
- Readily serves in any other activity as called upon.



- Has an ongoing and healthy relationship with their Coach.
- Holds regular group meetings.
- Spends at least 3-6 hours a week focused on the group and the members.
- Encourages groups members to serve and love others and leads a life that demonstrates this to them.
- Prays for people.
- Responds to all needs within 24 hours (phone calls, e-mails, etc.).
- Follows up with anyone who discontinues group participation.
- Helps members in taking *Next Steps*.
- Has an intentional plan for growth (e.g. books for spiritual growth and leadership development, video studies and training, etc.).
- Adheres to all leader processes and resources on the website.
- Participates in the quarterly book reading to be discussed at Leadership Summits.
- Commits to reading the Circle Maker
- Readily responds to all information, requests, and needs of staff and leaders.
- Participate in the impartation of becoming a leader during a First Monday service
- Takes advantage of Leader Connect meeting as a way to network and grow with other leaders.

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## SECTION 3: WHAT DOES A GROUP LOOK LIKE?

### ONGOING GROUPS

- Groups are designed to help people connect relationally and grow spiritually together.
- Groups come in many types. (e.g. mix of all ages, empty nesters, teens, men's, women's, etc.)
- Meets regularly; meetings may occur in homes, public establishments, or on a Community Church campus.
- Groups may do message-based lessons together (provided by the church), or special studies from Right Now Media, or other studies that is best for the group (using the approved study list and request process).
- Groups have the option of doing worship (songs) together or not depending on the group and the setting. Group Worship guidelines must be followed.
- Children are a part of the group. Children may participate in every part, or some parts of the group with the adults, or may have a separate lesson time. It is vital that children are learning and growing spiritually too.
- Groups share life together; outside of the regular meeting time, people within the group will get together for study, prayer, sharing in family events, participating in shared interests, and more.
- Groups do not meet during weekend services.

### SHORT TERM GROUPS

- Short term groups are designed to help grow in specific areas of interests while helping people connect and build relationships.
- Short term groups meet for a certain period of time; usually between 4 and 10 weeks.



- These groups may have large group teaching that includes small group discussion time each week or may be all small group based with learning through books and other resources. *Examples include: Financial Peace University, Alpha Course, Marriage, Parenting, etc.*
- Worship may or may not occur in these groups.
- Childcare may be provided by the church *if* the groups are meeting on a Community Church campus. When provided there will be equipped people dedicated to help the children develop spiritually.

Sustained life change happens in the context of relationship.

Ongoing and Short Term groups are not mutually exclusive. People may participate in one or both at any time.

\*\*\*At the end of the day it all comes down to relationships and groups are where those life-changing relationships are often formed and lived out. Thousands of people are being changed by the love and hope of Jesus as we move toward 25K in 2025 and groups are where they will work out their faith and build the relationships God has called them to. The Best is Yet to Come!

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Questions about groups can be sent anytime to...  
[groups@communitychurch.info](mailto:groups@communitychurch.info)